

# MISSION AND VALUES STATEMENT

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## 1. Mission

Our mission is to improve the lives of patients battling with serious skin diseases and bacterial infections by providing new treatment options for conditions that currently are either inadequately addressed, or are treated with therapeutics that are burdened with undesirable side effect profiles. We do this by harnessing the untapped potential of a synthetic cannabinoids.

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## 2. Values

Botanix's strong commitment to living our Values has successfully guided us through the product development phase and positions us to deliver novel cannabinoid medicines to the world's largest markets. Our Values have been fundamental to our success — helping us to improve the lives of patients suffering from serious skin and bacterial infections and have underpinned our reputation as a trusted and reliable leader in cannabinoid medicine.

We acknowledge that our people are our greatest asset, and are committed to providing a safe work environment, offering opportunity for personal and professional development, and promoting ethics, integrity and accountability.

Our Value's are at the core of how our employees interact with each other and our partners.

They are:

### 2.1 Patient first

With an ongoing focus on patient needs we will deliver first in class dermatology and infectious disease solutions to improve the lives of patients.

### 2.2 Innovation

We are passionate about solving unmet needs and seeking new ways of doing things better. We are committed to translating innovative thinking into solutions.

### 2.3 Collaboration

We are committed to building constructive multidisciplinary relationships and achieving mutually beneficial outcomes. We believe that success comes through recognising and encouraging the value of people and teams.

### 2.4 Integrity

We are transparent in our communications, clearly define our plans for the future and report progress against these plans. We are accountable for our actions within the workplace and in our interactions with our stakeholders.

## **2.5 Performance**

We are committed to delivering superior returns to our shareholders and benefits to our stakeholders by continually seeking out the best employees, technologies and business partners.